

سلام سیا مک

آخر این گزارش از نظر محمود احتیاج به عوض شدن دارد

## Service workshop

### Iran Regional Committee

#### Planning, Budgeting & Goal- seeking Committee

#### Workshop 1: PLANNING

On February 21, 2008, after a moment of silence, serenity prayer and reading the 12 traditions and 12 concepts, the Iran Regional Committee was convened, Chaired by Mahmud C.

The chairman gave a brief description of how this group was established. Then three other members from various parts of the country, gave a brief history about Development and progress of their home and service groups. The experiences of different groups were similar.

#### Group development

Becoming functional	Getting organized and orderly	Critical stage	Forming stage
Justified delegation Of duties based on abilities and	Trust	Conflict	Indifference

common goals			
Accountability and accepting responsibilities	Interaction	Opposition	People pleasing
To compliment each other	Mutual Understanding	Tension	Worry fear
Result- oriented and obtaining group achievements	Mutual Apprehension	Restlessness	Shame
	Recognition of Personal abilities	Agitation	Compliments
	Joint Decision- making	Domination	
	Agreement		
	Clarity		

Note: The above Pattern shows the progress and evolution of groups in Iran in general and is not inclusive to narcotics Anonymous.

The workshop was divided into six small groups, each group consisting of nine persons who discussed "wants" and "needs".

### Wants

Desire

DREAM

### Needs

All the needs that fulfill our wants.

It was explained that the secret of NA'S success lies in our wants (5<sup>th</sup> tradition)

In order to get our wants, we have lots of needs that have to be fulfilled.

The workshop continued by taking area inventories as suggested in area planning tool. The questionnaire had been distributed among area servants 3 months earlier.

Then after reviewing the results of the inventory from all the areas and taking them into consideration. Each of the six groups started to analyze current affairs and the problem of the local fellowship and look in to future and the challenges ahead. Let's hope that before we face these problems we would be able to prevent them in order that the message of recovery will be carried better and on a wider scale. By way of taking inventory, based on the numbers and marks, the problems were discussed on a larger scale, and then they were divided into four groups.

### COMMON PROBLEMS

- A) 1. Not having a proper guideline
  - 2. Not having paper voting procedure.
  - 3. Lack of transparent reports
  - 4. Not having a clear delegation of responsibilities to trusted servants.
  - 5. Lack of rotation of service responsibilities
- B) 1. Not having a continuous training program
  - 2. Lack of knowledge among trusted servants.
- C) 1. Lack of budgeting.
  - 2. Bringing financial problems into areas.
  - 3. Not enough support for the regional service committee through the seventh tradition.
- D) 1. Defining the levels of service structure
  - 2. Not having a uniformed service structure across Iran.
  - 3. Not having clear Guideline for service.
  - 4. Lack of proportion for boundaries
  - 5. Not having regional assembly.
  - 6. Not having a format.
  - 7. Too much service load for the regional committee
  - 8. Reviewing the service structure.

9. Revising geographical Boundaries of the areas. After the completion of this section, the groups started to set yearly goals.

First priority: Training goals

2<sup>nd</sup> priority: Goals for "service guidelines" and " voting"

3<sup>rd</sup> priority: structural Goals.

4<sup>th</sup> priority: seventh tradition and eleventh concept.

#### Methods of Reaching the Training Goals

- Organizing training workshops with identical subjects by experienced members and passing them to others.
- Organizing and planning annual workshop with discipline across the region.
- Research, planning, and using other regions' experience to prepare the format of workshops.
- Preparing training packages for members and trusted servants.
- Making a list of experienced trusted servants and using them in special workshops.
- Setting annual goals and plans, also supplying training necessities, and electing trainers.
- Having a defined program and time- table for related committees (workshops)

## Methods of reaching goals for guidelines and voting

- Reviewing and revising of the guidelines for sub-committees.
- Organizing a special committee for service "structure"; using the experience of our areas; to familiarize members with traditions and service concepts.
- Establishing a temporary & specialized committee, using all internal and external resources.
- Writing a guideline for sub- committees
- Preparing a comprehensive guideline.
- Training trusted servants and preparing a booklet of guidelines for service structure for Narcotics Anonymous in Iran.

## Methods of reaching Structural Goals

- Evaluation and distribution for planning and goal-orientation based on needs.
- Establishing an AD- HOC committee to review the structure and removing the obstacles.
- Having regular training workshops and preparing service booklets.
- Time- table for the above
- Organizing a committee to review the service structure.

- Organizing area and regional assemblies to give guidance about service structure and training structure in order to promote area growth & independence.

#### Goals for 7th Tradition and 11th Concept

- Using "Payam Behboodi Magazine" (Iran local news letter) NA members to support the seventh tradition and to train the trusted servants how to handle NA funds with responsibility.
- To organize training workshops in this regard.
- Budgeting for the committees and the areas.
- To invite more experienced members to workshops and using them in sub- committees.
- Transparent reporting of the financial expenditure and spending the funds in a responsible way
- Continuing the activities of the planning & budgeting committee with regards to the importance of the seventh tradition and the eleventh concept in "structure"
- Increasing the level of knowledge among members in regards in to proper use of NA resources through training workshops and dispatch of speakers.
- Planning and budgeting of the committees; transparency in financial reports; and organizing various workshops.

In the four teams, guidance was given about how to achieve the goals.

In charge of the committee

Mahmud Ch

در آخر این کارگاه چهار نفر برای تشکیل چهار تیم برای بررسی چگونگی و راه‌های رسیدن به این اهداف انتخاب شدند تا در سه ماه آینده برنامه‌های پیشنهادی خود را ارائه دهند.